



**DAYSPRING PROGRAMS, INC.**

**2013 Annual Report**

## A Message from the Executive Director and Board President

As our journey to have a new home for Dayspring was coming closer to completion, the summer of 2012 was one of packing, many visits to the construction site and careful planning and work by all staff. After many false starts due to water pressure problems, we were finally able to move into our lovely new home on October 26, 2012. Six families moved along with staff and the moving in of new families began. Soon the apartments were filled and the voices of children and parents were a welcome addition. The families settled in to their beautiful new apartments and staff became familiar with their new offices and the layout of the building. The move took much planning and organizing but there was no time to rest as folks moved in and we had a grand opening to plan.

Dayspring Grand Opening on January 24, 2013 was a wonderful success. The speakers represented those who made the project feasible with their generous gifts and our families. The food from Sascha's and music by the Dunbar Jazz Ensemble contributed to the festive mood of all in attendance. It should not surprise anyone that our journeys and the next steps are never really over. We are constantly headed somewhere.

The remainder of the year was an adjustment to our new site and new neighborhood and to ensure that our Head Start classrooms were licensed by the State of Maryland, Child Care Administration. Finally, by the end of FY2013 licensing requirements were met and we look forward to serving children in September.

Dayspring families continue their journeys also. As they adjust to a new beginning in a new home and often with children they have not had with them for some time, there are challenges that Dayspring staff can help them meet.

We look forward to planning our future goals for the next several years with the assistance of all levels of staff and Dayspring families. It is important as Dayspring remains true to its mission of service to families with a focus on improving the future for children that we receive feedback from various sources. Yearly reviews and continuous improvements will be made to ensure our program best supports families in achieving positive outcomes.

And so our journey continues.

Indeed, this was a building year in more ways than one. We look forward to the excitement of next year as we continue to build on our past successes.

In the Interest of Children,



Pamela Talabis, Ph.D., *Executive Director*



Marcia A. Middleton, Ph.D., *Board President*

*As Dayspring Families reclaim their lives and the lives  
of their children, their journeys can be long and arduous ...  
They would like to share them with you ...*

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My journey through Dayspring has most definitely been a learning experience and I have grown both as a mother and as a woman with the help and support of Dayspring. I entered the transitional housing program on March 23rd 2011 with 10 months clean but with a lot of work to do. The transitional staff as well as a few other programs and therapists helped me to learn and let go of things and develop into the woman I am today. I have maintained my sobriety since May 24th 2010, gotten custody of my baby girl Dani Marie in April 2012 and was accepted into Dayspring's permanent supportive

housing program on July 13 2012. I have begun to reunite with my 10-year-old son Dylan. I took my GED December, 2013 and am hoping to begin college classes in the spring.

I am not saying it was easy or that life hasn't thrown me a few curve balls from time to time but I have learned different techniques and coping strategies and not to allow it to get the best of me anymore. Being an addict, I can never say, "I will never use again". I can only take it one day at a time. But I can say that every day is a work in progress and I have done a lot of work on myself in order to know and catch my weakness and triggers. I have earned everything I have today in my life, especially my children's love and trust. That is the most important thing to me today. I will work every day to become as strong as I can and to push through the tough days and/or moments in life. I can now take a real look at what matters to me and how – in the blink of an eye – with one decision, all those precious things in my heart that I worked for could be gone just like that.

*Krystele*



I wasn't sure what to expect from Dayspring. All that mattered to me was they were going to show me some NEW ways to live my life, to maintain a healthy relationship with myself so I could take better care of my family. I have been at Dayspring transitional housing for one year and a month. It has been a long and continuous journey for me. I have learned a lot about myself. I used to believe that sitting alone for more than a few minutes meant that I was bored and needed to find something to do. Now I can sit and be at peace with myself. I never thought there would be a time that I would feel this way. I always did what

everyone else wanted me to do - from peers to authority figures - to family. I was overwhelmed with my 16-month-old son Gabriel. The most important thing Dayspring did was to show me that I am a beautiful and smart woman and it is ok to "feel". When I came to the program I referred to myself as an immature young girl. Now I am attentive to my son's needs. I take time to help him grow. I also have a 9 year-old-son Nathan and a 6 year-old-daughter Angelina. When I had them in my care I was chasing a dragon and put them second, not first. When I came to Dayspring, I had not talked with them in over a year and a half. Now, I have a great relationship with them and have created a healthy communication with their grandma. She has been in my live 14 years and we never had a relationship as we have today. Without Dayspring I am not sure where I would be. I know that they didn't do the work, I did, but they encouraged and pushed me to succeed. I have two years clean and sober by the grace of God. If my Mom was living she wouldn't believe that this woman here today is the same child she gave birth to 28 years ago. She would be so proud to see how I am today.

*Elizabeth*



My journey has been long and hard for my 32 years. My whole life I have been alone and lost. In my childhood, my mother was very abusive physically and sexually. I was bounced place to place and I had no one to love me. So I went on my own journey to find love and all I found was pain. I traveled down a road of drugs, rape, violence and homelessness. I went to 27 different programs. I always felt so alone and lost. I felt I was stuck in my hopelessness. I traveled to six different states reaching for help. I ended up in prisons, jails, hospitals and homeless shelters. I was lost in my own journey and it was all pain. Then my journey brought me to Dayspring. There I found hope and love. There was staff who took time to help show me how to live. They had the time and commitment to stand by

me. This part of my journey made me loved and wanted and that I was worth more than I had thought. I never had a loving mom, but something about Dayspring reminds me of a mom—a mom who is always there. If I feel alone I can come to her and by the time I leave, my hopes are higher and I have a new path to take. So in this journey with a strong link to Dayspring and all it's staff, I know I can achieve unexpected success and never be lost again.



*Michelle*



Hi my name is Sheronda Mercer with a little boy named Sherrod who's six years old, four at the time of coming into Dayspring. I used to live and lived to use. Not knowing how to be mom, how to clean up, how to help others and how to apply myself in being Number One – most of all how to pray. That changed when I was introduced to Dayspring. Dayspring gave me a safe place to live with my son and others like myself, trying to stay clean one day at a time. Going to groups there taught me how to be on time, how to listen to others, not being rude, how to be humble, how to love myself and be productive member of society because all of the teaching my mom taught me didn't matter when drugs

came to play. I applied everything and changed everything about me in one year. In Dayspring, I became President of the transitional housing resident council. I started dealing with others and their issues and carrying it to Ms. Pamela. I became a friend to others and myself. Last year, Dayspring Shelter Plus Care moved me into a two bedroom house. I have a key because I applied the work they asked of me. I have been saved. I have a car now. I'm on SSI State benefits and yes I'm ok with that. I also received training to work at Dayspring's front desk. I am still learning to be a receptionist. I'm a secretary at the Narcotics Anonymous meeting (in the area). Dayspring taught me not to put limits on limitations. My test is only for my testimonies to share. I talk positive and I try my best to walk positive just for today. I am that phenomenal woman and my name is Sherronda Mercer and blessed to be that recovering person.

Amen,

*Sheronda Mereder*

## HEAD START

Dayspring Head Start services included 29 classes that served a total of 511 different children during the year. 86 staff members and 473 volunteers, including 266 Head Start parents provided a safe and caring environment to encourage healthy growth and development. Of children served, 311 were below 100% of the federal poverty line and 59 children were homeless.

In addition to providing developmentally appropriate educational services, 514 children are up-to-date on a schedule of age-appropriate preventive and primary health care. 61 children received special education and related services.

562 children and/or parents received family service assistance: examples include emergency/crisis intervention: need for food, clothing or shelter (311), health education (367), housing assistance such as subsidies, utilities, repairs (69); and adult education such as GED program (341).



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## PERMANENT HOUSING

70 families were housed in the community in Dayspring's permanent supportive housing program. 116 adults (some children 18 and older) and 139 children were provided housing and support services of whom 86% were African American and 14% were white.

90% remained in permanent housing.

68% remained employed or in school.

86% remained housed for at least 1 year.

92% remained drug free.

## TRANSITIONAL HOUSING/ RESIDENTIAL TREATMENT PROGRAM

During the year, 30 adults and 57 children were provided housing and support services.

Comprehensive support services included substance abuse treatment, health and mental health services, case management and programming for children.

43% of families moved to permanent housing.

100% established a family budget and savings account.

77% of adults remained drug free.

82% demonstrated positive relationships within the family.

# Dayspring Square Grand Opening ...



*Eleanor McShea,  
Dayspring Finance  
Manager with **Kenneth  
Akwuole, Dayspring  
Board Treasurer***



*Baltimore Government Leaders, **Reginald Scriber, Deputy  
Commissioner, Baltimore City DHCD, Delegate Warren  
Branch, City Council President Bernard "Jack" Young  
with Pamela Talabis***

*Head Start staff,  
**Lashawn Moore,**  
Family Service  
Coordinator &  
**Susanna Stafford,**  
Education Coordinator*



*Architect Team from **Hord,  
Coplan and Macht, Inc.**  
and **Pamela Talabis,**  
**Beret Dickson, Chris  
Parts & Laurie McLain***



*Board Members: **Jason  
Fisher, Marcia Middleton  
& Lisa First-Willis***



*Construction Team  
with **Pam Talabis,**  
**Hank Cunningham,**  
**Irv Heinle, Andrew  
Marani & Jeffrey  
Hargrave***

*Dunbar Jazz  
Ensemble member*



***Amy Kleine,**  
Harry and  
Jeanette Weinberg  
Foundation*

***Michelle Crew,**  
Dayspring  
Program  
Participant*



# FUNDING AND DONORS

We thank our donors for their generosity and commitment to the work of Dayspring. These gifts make a huge difference in the lives of our families—they not only provide needed resources but also demonstrate that families are supported by the community as they struggle to regain stability and build a new and better life for their children. *July 1, 2012 – June 30, 2013* **Thank You!**

## CASH DONORS

Carolyn Jordan & Robert W. Alexander, Jr.  
Corinne Belcher  
Harolyn Belcher  
BETA Wives  
Kelly M. Bower-Joffe  
Robert Brummer  
Alice Cole  
Dorothy Critcher  
The Dorrance Company  
Willie Ghoston  
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Michelle R. Hawkins  
Kindelwood, LLC  
Johns Hopkins Health Service  
Pamela Melvin  
Michael Moreno  
Veronica Morrow  
Mieya N. Pettit  
Stanley Stokes  
Pamela Talabis  
Patricia Welch  
Keli Whitlock  
Mattie Whitmore  
William A., III

Angels Helping Angels  
Anointed Touch Dance Ministry, Inc.  
Shanette Balugo  
Maria Broom  
Janice Brown  
Laura Califf  
Children of First Unitarian Church  
Jane Christie  
Sharon Clements  
Laura Cliff  
Kristina Day  
Kathryn Dyson  
First Unitarian Church  
Rhonda Freidman  
Girl Scout Troop 330  
Giving Back Linda/s Legacy  
JH Government & Community Affairs  
Thurston T. Jones, IV  
Julian Joshua Breet Benson Foundation  
Amy Kleine  
Aloysius Koroma  
Denise Lee  
Derrick A. Lyons  
Veronica Morrow  
Phyllis Newby  
Omega Psi Phi Fraternity, Pi Omega Chapter  
Charisee Paige  
Shirl Parnell  
Aileen Pope  
Odette Ramos  
Lisa Redman  
Eleanor Rosendale  
Edwin Sauders  
Molly Shattuck  
Minister Darlene Swain  
Sidney Twiggs  
Latoya Venable  
Nancy West

## ORGANIZATIONS & FOUNDATIONS

Associated Jewish Charities  
Raising a Reader Grant  
United Way of Central Maryland  
Harry & Jeanette Weinberg Foundation, Inc.

## IN-KIND DONORS

Donations of clothing, equipment, supplies or other in kind goods are very beneficial to the participants and the program. Dayspring gratefully acknowledges the following who have provided goods or services for Dayspring:

# FUNDING FOR DAYSPRING SQUARE PROJECT

## FUNDERS

Maryland Department of Housing & Community  
Development, Shelter & Transisiton Housing Program  
Maryland Affordable Housing Trust  
Community Legacy Program  
State of Maryland Bond Bill Funding  
Citibank  
Baltimore City Dept. of Housing & Community  
Development  
Mayor's Office of Human Services – Homeless Services  
Baltimore Development Corporation  
The Harry & Jeanette Weinberg Foundation

The Abell Foundation  
France – Merrick Foundation  
Morton & Sophia Macht Foundation, Inc.

## FINANCE & LENDING PARTNERS

NCB Capital Impact  
NCB FSB  
US Bank Corp.  
Harbor Bank  
PNC Bank  
Enterprise Community Partners

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## COLLABORATIONS

Dayspring is located in east Baltimore with transitional housing in the Collington Square community and other housing in surrounding areas such as Belair Edison, Madison East, and Mid-East. Dayspring's continuing effectiveness is largely due to the comprehensive nature of services. The prevention program does not work in isolation but is part of the Dayspring continuum of services that supports families with housing, case management and other support services. Dayspring partners include:

Baltimore City Department of Health	Family League of Baltimore City, Family Recovery Program
Baltimore City Department of Social Services	Historic East Baltimore Community Action Coalition (HEBCAC)
Baltimore City Head Start	Homeless Persons Representation Project
Baltimore Office of Homeless Services	JHH School of Nursing
Baltimore Substance Abuse Systems	Phyllis Wheatley/Little Dimples Child Care Center
Black Mental Health Alliance	Safe & Sound Campaign
Caroline Center	Sisters Together and Reaching (STAR) - HIV/AIDS Education
Coalition for Homeless Children and Families (Dayspring is Lead Agency)	University of Maryland Outpatient Treatment Program-Treatment
Collington Square Neighborhood Association	University of Maryland Cooperative Extension
Dunbar Daycare Center	United Way of Central Maryland
Episcopal Community Services of Maryland	Recovery Network
Evelyn Jordan Center - HIV/AIDS Medical Services	WIC

# DAYSPRING PROGRAMS FINANCIALS

## STATEMENT OF FINANCIAL POSITION SUMMARIZED AT JUNE 30

	<u>FY 2013</u>	<u>FY 2012</u>
<b>ASSETS</b>		
Current Assets	2,458,106	4,346,638
Patterson Park Project Receivable		
Net Property and Equipment	9,529,627	6,911,091
Deferred Financing Costs	55,250	65,000
<b>Total Assets</b>	<b>12,042,983</b>	<b>11,322,729</b>
<b>LIABILITIES AND NET ASSETS</b>		
Current Liabilities	1,989,501	1,127,447
Patterson Park Project Payable		
Loans Payable	2,900,000	3,758,447
<b>Total Liabilities</b>	<b>4,889,501</b>	<b>4,885,894</b>
Noncontrolling Ownership Interest in Subsidiaries	3,986,297	4,009,828
Net Assets – Unrestricted	3,086,522	2,356,992
Net Assets – Restricted	80,663	70,015
<b>Total Net Assets</b>	<b>7,153,482</b>	<b>6,436,835</b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>12,042,983</b>	<b>11,322,729</b>

Dayspring Programs, Inc. is a 501 (c)(3) not-for-profit charitable organization, contributions to which are tax-deductible in accordance with the law. A copy of the most recent audited financial statement may be obtained by contacting Dayspring Programs, Inc., 1125 N. Patterson Park Avenue, Baltimore, Maryland 21213, 410-563-3459. Documents and information submitted under Title BR, Section 6-601 may be obtained from the Office of the Secretary of State, State House, Annapolis, Maryland 21401, 410-974-5521, for the cost of copying and postage. Dayspring Programs, Inc. is registered in the State of Maryland as a charitable organization. This registration in no way serves as an endorsement of Dayspring Programs, Inc. by the State.

# DAYSPRING PROGRAMS FINANCIALS *cont.*

## STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS SUMMARIZED

	FY 2013	FY 2012
<b>CHANGES IN UNRESTRICTED NET ASSETS</b>		
Total Unrestricted Public Support and Revenue	7,100,981	6,595,848
Expenses		
Program Services	5,971,093	4,433,219
Management and General	423,887	167,185
<b>Total Unrestricted Expenses</b>	<b>6,394,980</b>	<b>4,600,404</b>
Loss Allocated to Noncontrolling Ownership Interest in Subsidiaries	23,531	9,334
<b>Increase (Decrease) Change in Unrestricted Net Assets</b>	<b>779,532</b>	<b>2,004,778</b>
<b>CHANGES IN TEMPORARILY RESTRICTED NET ASSETS</b>		
Contributions – Foundations and Individuals	80,662	70,016
Net Assets Released from Restrictions	(70,016)	(20,618)
<b>Increase (Decrease) in Temporarily Restricted Net Assets</b>	<b>10,646</b>	<b>49,398</b>
<b>CHANGE IN NET ASSETS BEFORE NONCONTROLLING INTEREST</b>	<b>740,178</b>	<b>2,054,176</b>
<b>NONCONTROLLING OWNERSHIP INTEREST IN SUBSIDIARIES</b>		
Equity Contributions During the Year		2,102,000
Loss Allocated to Noncontrolling Ownership Interest in Subsidiaries	(23,531)	(9,334)
<b>Change in Noncontrolling Ownership Interest</b>	<b>(23,531)</b>	<b>2,092,666</b>
<b>INCREASE (DECREASE) IN NET ASSETS</b>	<b>716,647</b>	<b>4,146,842</b>
Net Assets at Beginning of Year	6,436,835	2,289,993
<b>Net Assets at End of Year</b>	<b>7,153,482</b>	<b>6,436,835</b>

# VOLUNTEERS

Volunteers make a significant contribution to our programs. We have been fortunate to have the following volunteers for 2013:

*Anointed Touch Dance Ministry • Calvert Hall High School • Foster Grandparents Program Morgan State University • Johns Hopkins Hospital School of Nursing • Sisters Together and Reaching • University of Maryland Expanded Foods Program • United Way Volunteer Readers and Day of Action Volunteers • Zeta Phi Beta Sorority*



*United Way Volunteers help out in Dayspring's new building Dayspring Square during the National Day of Service and Remembrance on September 11, 2012. Dayspring is so fortunate to have been one of the agencies selected to benefit from volunteers serving in their community.*





## MISSION STATEMENT

*“To improve the quality of life for children and families, focusing on those affected by substance abuse, homelessness and poverty.”*

### STAFF

#### Administrative

Pamela Talabis, Ph.D.  
*Executive Director*

Vivian Smith-Taylor  
*Administrative Assistant*

Eleanor McShea  
*Finance Manager*

#### Management

Nicole Larson, LCPC  
*Housing Program Director*

Dorothy Critcher, B.A.  
*Resource Coordinator*

Odette Belcher, M.A.  
*Head Start Director*

### BOARD OF DIRECTORS

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