



DAYSPRING PROGRAMS, INC.

2015 Annual Report

A Message from the Executive Director and Board President

Dear Friends,

2015 was a year filled with challenges and hard work by staff and Dayspring housing families as we assessed and implemented ways to meet HUD's definition of homelessness, housing mandates, and Baltimore City's requirements for continued funding. New mandates from HUD have forced the end of Dayspring's "continuum of care" that provided families an opportunity to spend 12 to 18 months in our transitional/recovery housing and then move into scattered site housing in the community. In the past, this program design has afforded the time and support families need to become self-sufficient and remain in recovery. Therefore, Dayspring must develop a plan to ensure continued support to families who had to move on without the continued support of Dayspring.

Dayspring's Head Start program began FY 2015 on a new contract with Baltimore City and we are pleased to continue these services for children ages three to five and their families. The enthusiasm of the children for learning and socializing with their peers is as delightful as ever.

As the nation's employment numbers continue to gradually improve, Dayspring is aware of our role in assisting parents to obtain gainful employment or engage in activities that will lead to employment and career development. Our Job Readiness Program is in the third year of providing classroom sessions to learn basic job search and employee skills. Following classroom sessions, participants have the opportunity for hands-on experience. Many participants have gained valuable skills and job opportunities following this training. Five Dayspring clients have been employed by Dayspring! Others have found positions in Baltimore City DSS, Pritchard Sports and Entertainment at the Baltimore Arena, the Dollar Tree, Baltimore City Public Schools, Family Recovery Program and other businesses.

In addition, beginning in June 2015 our youth had a wonderful opportunity for an introduction to the world of work through the Youth Works summer internship at New Horizons II. They were so excited about learning new skills and getting the first pay check! Six of Dayspring youth living in transitional housing and 12 youth from our scattered site permanent supportive housing participated. The program is designed to help prevent summer learning loss, increase graduation rates, equip youth with tools to obtain employment, improve self-esteem, and build character. All the youth workers were encouraged to sign up next year.

Dayspring has been fortunate to have hard-working volunteers who contribute so much to our program and offer resources that are so valuable to our families. The Dayspring Garden Project grew by leaps and bounds in 2015 under the leadership of volunteers from the First Unitarian Church. They continue to have plans for the spring of 2016 to expand the vegetable garden to see new growth. They will add cooking, nutrition, and craft classes with garden themes. This will continue to be a wonderful working and learning experience for all in self-sustainability, healthy eating and how to grow things in even very small spaces.

Dayspring children continue to thrive as their parents are drug free and provide them a stable home and more nurturing care. School attendance improves, grades improve, children engage in extracurricular activities such as football, dance groups, summer camp. Pre-school children engage in positive interactions with their peers during a Head Start day. Young children increase verbal abilities and social skills once they enroll in Head Start or daycare programs.

In this Annual Report 2015 we will share some of the work experiences of Dayspring Housing families.

In the Interest of Children,



Carolyn Chance
President of the Board



Pamela Talabis, Ph.D.
Executive Director

Dayspring Employment Successes



Meagan Blatchley

Sometimes during my day I just stop – amazed at how far I have come. The drug addicted girl who couldn't even get clean after having a stroke and open heart surgery at the age of 29. I would look at people who were clean and thought I could never be like them. That is why it is so awesome to be able to say I celebrated 5 years of clean time last November. I think of when I had to visit my kids at the foster care center and now I have a State of Maryland job four doors away from where I used to visit them. None of this would be possible without my faith and Dayspring. Getting clean was an important part my life change. Dayspring was the second part in my process. They taught about developing coping skills but more importantly they believed in me. Now I'm confident, successful, an awesome mother with my own home provided by Dayspring's permanent supportive housing program. I'm so excited to just live, really live for the first time in a long time. And it is only going to get better.

Angelia Maiden

I am a client in Dayspring's permanent supportive housing program. Before moving into Dayspring Programs I felt very hopeless. My journey into recovery started in March 2005 at Partners in Recovery in east Baltimore. I was sitting in group one day and someone passed me the number and address of Dayspring. The process was not easy but we got through it and my four children and I were about to be safe and secure. While in the transitional housing program I attended different classes and groups such as parenting, cooking and other life skills. Then before I knew it my family was moving into the community in Dayspring's permanent housing program. It was very scary being on my own with four young children, but with the help of case managers I made it. They helped me with budgeting, credit repair and how to obtain renter's insurance. Also, there are weekly groups that I attend that are very helpful. I have learned and grown as a person in this program. I am now employed at Dayspring and very happy about it. I am forever thankful and blessed.





Crystal Dickerson

I have been in the Dayspring Program for about eight years. I have accomplished a lot since entering the program. I began volunteering at Dayspring Head Start program when my twin daughters began school there when they were three. That led me to become a class representative and then the Chairperson of the Parent Policy Council. Now I am an employee at Dayspring as Front Desk Staff. I am very grateful for Dayspring and there is no stopping me now. I plan on one day opening up my own recovery home. I want to give back to others. I thank God for Dayspring every day that my kids have a place to call “home”.

Teresa McFadden

“Dayspring Programs has helped my family through a difficult time in my life. At a time when I was unemployed, homeless and uncertain about myself, the program helped me refocus and get my life in order.” Before entering the Dayspring program, Teresa McFadden had no reason to think either she or her children would succeed in life. Homeless after her family had exhausted all patience and resources and evicted her in a final act of “tough love,” Teresa’s children were in the custody of her mother. “When your mind is so clouded with the poison of drugs, you don’t care about anything but yourself,” she recalls.



Now, with great satisfaction, Teresa McFadden is seeing her children thrive. Her 24-year-old daughter has a job. Another 14-year-old is a student with big dreams. And her son, Juwan is doing something she never did. He’s a third year student at Morris College in South Carolina.

“Coming to Dayspring was the first time I ever had a place I could be the head of a household and call it home. I don’t think there’s another program in Baltimore with resources like this. They’re sincere at Dayspring and they deliver on their promises.”

Clean for the past fourteen years, Teresa McFadden has patched things up with her own mother. She works at Dayspring doing clerical and overnight desk duties and is a dedicated and valued employee.



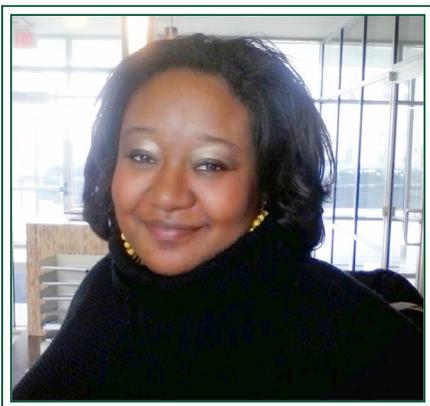
Rhonda M. Friedman

The Healing Process

The healing process started for me only when I made a conscious decision to face the fact that my life had become unmanageable. I suffered active addiction for over twenty years. In doing so, I unfortunately experienced rape, homelessness, prison time, being institutionalized, and both physical and verbal abuse on many different levels. It all began for me at the tender age of fifteen years old. As a child I lived a very normal and happy childhood, I was an honor roll student with extremely good grades and a very loving family as well. My mother was a single mom who was forced to work

long days and most weekends also in order to maintain all household bills and her child as well. As a result of my mom being alone and independent I was what most use to call, a latch key child. Unfortunately, as I began to socialize with my peers I experienced peer pressure and I then began to make some very unhealthy choices. I first started out experimenting with marijuana, hooking school and then also with the opposite sex. As a result of me not going to school, needless to say, I did not graduate high school. A few years later I was pregnant and a high school dropout as well. I delivered my first child as a minor. My mom was then forced to care for me and the baby that I brought into this world at the age of seventeen years old. Shortly thereafter, I ran away from home, and again I made careless mistakes. I started to experience with the much heavier drugs such as heroin and also cocaine. I fell into a deep stage of depression for obvious reasons such as the fact that I dropped out of high school, which was a big disappointment. As the years passed me by I was in and out of both jails and institutions not once taking the time and the opportunity to work on myself to begin the healing process. Over the years I mothered three more children, but it wasn't until I was pregnant with my baby girl that I started to consider getting some help for myself. On February 23, 2011, I gave birth to my last born child. After I delivered my daughter she was taken from me and placed into foster care. At that point my two first born children who were raised by my mother had grown up to be two very wonderful young men. However, my next to the youngest child was also taken away and placed into the system along with her baby sister. Needless to say, it wasn't until then that I made that very important decision to seek professional help and begin the healing process of a woman who has been through life's trial and tribulations and was willing to put forth the effort to make a change. On March 13, 2011, I went inpatient into a treatment facility (Dayspring Transitional Housing) that specialized in helping those who suffer with substance abuse issues. There I attended group therapy, one on one counseling sessions, and parenting classes. At this point in my life I was extremely dedicated and very committed to moving forward and starting a new way of living. After hard work, commitment and dedication I completed the program and I was well on my way towards the

second phase of the healing process. In October 2011, I was granted full custody of my children, In August of 2012, Dayspring helped me to obtain permanent housing for me and my children. In 2013, I sought out employment and I found a full time job in the food industry. In 2014, I managed to go back to school for my high school diploma and in the year 2015 after I successfully obtain my high school diploma I then enrolled into Ashford University Bachelors Degree in Psychology program in an attempt to better my situation both academically and professionally as well. To this day I am a full time student who managed to make the Dean's list, and also maintains a cumulative grade point average of 3.75 with all A's & B's in the previous and current course of study. Needless to say, it wasn't until I started the healing process that all of this became possible. Thanks to the wonderful and very professional staff at Dayspring I was given the ammunition needed to live a better life without the use of drugs. Today, I am working towards five years of sobriety, living life productively, and raising my two small children in my right frame of mind, all while making positive and conscious decisions on a daily basis. Without seeking the proper professional help that Dayspring had to offer I would not know where I would be today.



Jamia Campbell Avery

Dayspring: The beginning of a new era or order of things

November 2, 2012 was the beginning for me. I decided to continue seeking recovery and life skills. At the age of 30 this would be my first apartment. I would be responsible for maintaining my home and stabilizing the well being for my children. What Dayspring Program did for me was believed in me until I was able to believe in myself. My wife Adrian stood by my side from day one. Even though we were in a committed relationship we decided to focus on ourselves and our children. Who are you when no one is looking was a reminder everyday when I took a look in the mirror. Ms. Cathy the addiction specialist always challenged our minds so that we would analyze all situations which dictate a cause and effect.

As time went on I started to phase up in the program. I would look forward to doing mental health, peer support, and Strengthening Families parenting groups. Within 7 months I was able to manage my money, pay my bills, and maintaining a healthy environment for myself and children. I learned how to appreciate instilling family values back into my home. February 14, 2014 my whole family moved to a beautiful home in Dayspring's permanent supportive housing program. Imagine that a lost soul as myself leaving a treatment center to my own apartment to being able to pay my own bills. Learning to be a role model

to my peers and children, I am now married with a blended family and the beginning of a promising career. I always loved children. I always felt that if we as adults wanted to change the world we must start with the youth. April 14, 2014 Dayspring also gave me a chance to follow my dreams and become a child care provider at Dayspring. I now have completed my training in the 90-hour child care and additional infant and toddler training and seeking employment with Head Start.



Adrian Avery

I came to Dayspring by way of Gaudenzia where I was for the beginning of my recovery. But November 2, 2012 my life and my recovery took another turn when I came to Dayspring. Prior to me actually moving into the building, I attended groups for a couple of months which helped me adapt the rules, regulations and expectations of the program. At the time of me moving into the facility, I had entered into a very serious relationship with Jamia. Dayspring helped me organize different aspects of my life with me and my recovery being at the forefront. Through different groups and private sessions provided by Dayspring, I learned how to balance recovery, motherhood, and relationships. On October 25, 2013 Jamia and I got married and Dayspring helped us from that point as a family. Once moving into Dayspring's permanent supportive housing program I received my barber's license and got a job in a successful barber shop. I currently manage the salon side of the barbershop. Now in a home with my blended family, I am studying for my master license looking to further my career.



Lisa Carroll

My name is Lisa Carroll and I moved into Dayspring's shelter plus program in January 2008. I am currently a case manager at FRP and will soon become the program manager at Sage which is a 23 unit transitional house for women and children. I will be graduating from Coppin State University next year with a bachelor's in social work, and then on to University of Maryland to obtain my masters in clinical social work. I am currently preparing to buy a home. I believe that my battle with addiction had a purpose for my life, and that is to help others going through what I have been through and overcome.

DAYSRING HOUSING

Dayspring has provided housing and supportive services to families since 1997 and continues to demonstrate the ability to help parents provide a safe, healthy, and stable home for their children. Families meet goals they set to remain drug free, provide a stable family environment, and increase their skills by education and/or employment. Families are referred to community resources for various services in addition to programs provided by Dayspring that include parenting, job readiness, life skills and other trauma informed workshops.

Transitional Housing

The accomplishments in 2015 include:

- Twenty-nine families were served
- 86% remained drug free
- 100% established a family budget and savings account
- 22 pre-school children were enrolled in daycare and Head Start

Permanent Supportive Housing

The accomplishments in 2015 include:

- Sixty-four families were served
- 99% remained drug free
- 45% are working or in school
- Other clients were engaged in the following activities; 3 volunteered at community schools or centers, 10 actively sought employment, 11 receive disability

THE DISCOVERY PROJECT

Dayspring received funding through the Weinberg Employee Giving Program to enhance services for children residing in shelters throughout Baltimore City. Dayspring is the lead agency for the Coalition for Homeless Children and Families and participating shelters are enjoying the opportunity to have some new and exciting experiences with their children. Funds are used to incorporate fun activities for children and their parents together. Despite the desperate conditions many children face, they show remarkable ability to cope. Many children, even pre-school children, take on the parenting role. They need specialized programs to help them learn to be children again. Planned recreational and educational activities can strengthen the attachment between parent and child and provide hours of fun and new adventures.



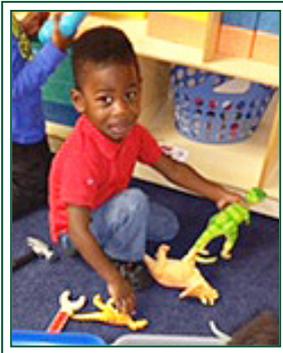
HEAD START

In FY 2015, Dayspring Head Start's funded enrollment was for 329 children. This marked a beginning a new contract award with Baltimore City. Children were served at four sites; 1125 N. Patterson Park Avenue, Bowley's Lane, Harford Heights, and Gardenville site on Belair Road. All four year old children were adequately prepared for kindergarten:

- 97.6% proficient in social/emotional development
- 97.6% proficient in physical health and development
- 98.8% proficient in approaches to learning
- 89.3% proficient in logic and reasoning
- 94.1% proficient in language development
- 94.1% proficient in literacy knowledge and skills
- 89.3% proficient in mathematics knowledge and skills
- 90.5% proficient in science knowledge and skills
- 92.9% proficient in creative arts expression
- 91.7% proficient in social studies knowledge and skills



In addition to providing developmentally appropriate educational services, children received special education and related services. Family service assistance was also provided which included emergency/crisis intervention, food, clothing and shelter, health education, utility assistance, and adult education.



FUNDING AND DONORS

We thank our donors for their generosity and commitment to the work of Dayspring. These gifts make a huge difference in the lives of our families—they not only provide needed resources but also demonstrate that families are supported by the community as they struggle to regain stability and build a new and better life for their children. *July 1, 2014 – June 30, 2015* **Thank You!**

CASH DONORS

Anna Lee Adler
Kenneth Akwuole
Linnea Anderson
Harolyn Belcher
Shawn K. Bethea
Bryan D. and Beth B. Bolton
Kelly Bower-Joffe
Theresa A. Byers
Robert J. Cannon
Arnold & Courtney Capute
David S. Couslin
Eleanor Mary Cox
Linda Cunningham
Winifred DePalma
Gina Dowgiewicz
Joanne Edwards
Victoria D. Egan
Susan M. Euteneuer
Michael S. Franch
May H. Gardner
Paul Graziano
Janice L. Green
Sabine S. Hanks
Karen Tundermann Jacobs
Deborah B. Jobson
Harry S. Johnson
Michael K. Kramer
Deborah Allison Krchma
Karen J. Kruger

Jacqueline Lampell
Dale Lantz
Linda S. Lee
Roseanne M. Matriccioni
Pamela Melvin
Marcia A. Middleton
Michael Morena
Charles Morgan
Veronica Y. Morrow
Dorothea E. Myers
Robert Myers
Janice M. Novak
Sophia Papantonakis
Lindsey A. Rader
Pamela Talabis
Mary Smolarek Usmiller
Cynthia Wallace
Mary Elizabeth Wright
Linda M. Ward
Patricia A. Welch
Bruce A. Yarus
Thurman W. Zollicoffer

BUSINESSES & ORGANIZATIONS

Donations of clothing, equipment, supplies or other in kind goods are very beneficial to the participants and the program. Dayspring gratefully acknowledges the following who have provided goods or services for Dayspring:

Nicole Larson

Jody Libit
Lauren Misera
Michael Morene
Shirley Randall
Retirement Living Television
St. Michael & All Angels
Susanna Stafford
Vicky Wagner
Sally Wall & Pat Montley

FOUNDATIONS/OTHERS

The Abell Foundation
Associated Jewish Charities
Bright Horizons
CareFirst
The Harry & Jeanette Weinberg Foundation
United Way of Central Maryland

GOVERNMENT GRANTS

Governor's Office of Crime Control & Prevention
Maryland State Department of Education
Mayor's Office of Human Services, Head Start
Mayor's Office of Human Services, Homeless Services

COLLABORATIONS

Dayspring is located in east Baltimore with transitional housing in the Collington Square community and other housing in surrounding areas such as Belair Edison, Madison East, and Mid-East. Dayspring's continuing effectiveness is largely due to the comprehensive nature of services. The prevention program does not work in isolation but is part of the Dayspring continuum of services that supports families with housing, case management and other support services. Dayspring partners include:

Anointed Touch Dance Ministry	Homeless Persons Representation Project
Baltimore City Department of Health	JHH School of Nursing
Baltimore City Department of Social Services	Maryland Chapter Association of Legal Administrators (ALA)
Baltimore City Head Start	Safe & Sound Campaign
Baltimore Office of Homeless Services	Sisters Together and Reaching (STAR) - HIV/AIDS Education
Caroline Center	The First Unitarian Church
Civic Works	University of Maryland Outpatient Treatment Program-Treatment
Coalition for Homeless Children and Families (Dayspring is Lead Agency)	University of Maryland Cooperative Extension
Collington Square Neighborhood Association	United Way of Central Maryland
Episcopal Community Services of Maryland	Recovery Network
Evelyn Jordan Center - HIV/AIDS Medical Services	WIC
Family League of Baltimore City, Family Recovery Program	
Historic East Baltimore Community Action Coalition (HEBCAC)	

STUDENT NURSES

Student nurses from Johns Hopkins School of Nursing come to Dayspring twice a year for 8 weeks during their Public Health Nursing rotation to work with families and create special projects related to various health issues. During their work with Dayspring, the students incorporate their knowledge from their previous courses to assist individual families in creating and implementing health related goals aimed at



promoting wellness, while their projects are aimed at promoting health for the Dayspring community. Pictured above are nursing students conducting a health fair showcasing donated produce from the local farmers market. During the fair a cooking demonstration was done with donated produce. BMore for Healthy Babies also came to the fair to discuss the various programs they have available to the community .



DAYSPRING PROGRAMS FINANCIALS

STATEMENT OF FINANCIAL POSITION SUMMARIZED AT JUNE 30

ASSETS	FY 2015	FY 2014
Current Assets	1,723,270	1,792,564
Patterson Park Project Receivable		
Net Property and Equipment	8,875,742	9,176,985
Deferred Financing Costs	23,211	32,500
Total Assets	10,622,223	11,002,049
LIABILITIES AND NET ASSETS		
Current Liabilities	670,659	773,579
Patterson Park Project Payable		
Loans Payable	2,900,000	2,900,000
Total Liabilities	3,570,659	3,673,579
Noncontrolling Ownership Interest in Subsidiaries	3,978,559	3,994,899
Net Assets – Unrestricted	2,531,184	2,833,571
Net Assets – Restricted	541,821	500,000
Total Net Assets	7,051,564	7,328,470
TOTAL LIABILITIES AND NET ASSETS	10,622,223	11,002,049

Dayspring Programs, Inc. is a 501 (c)(3) not-for-profit charitable organization, contributions to which are tax-deductible in accordance with the law. A copy of the most recent audited financial statement may be obtained by contacting Dayspring Programs, Inc., 1125 N. Patterson Park Avenue, Baltimore, Maryland 21213, 410-563-3459. Documents and information submitted under Title BR, Section 6-601 may be obtained from the Office of the Secretary of State, State House, Annapolis, Maryland 21401, 410-974-5521, for the cost of copying and postage. Dayspring Programs, Inc. is registered in the State of Maryland as a charitable organization. This registration in no way serves as an endorsement of Dayspring Programs, Inc. by the State.

DAYSPRING PROGRAMS FINANCIALS *cont.*

STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS SUMMARIZED

CHANGES IN UNRESTRICTED NET ASSETS	FY 2015	FY 2014
Total Unrestricted Public Support and Revenue	5,383,034	6,783,105
Expenses		
Program Services	5,274,607	6,574,110
Management and General	427,154	453,344
Total Unrestricted Expenses	5,701,761	7,027,454
Loss Allocated to Noncontrolling Ownership Interest in Subsidiaries	16,340	(8,602)
Increase (Decrease) Change in Unrestricted Net Assets	(302,387)	(252,951)
CHANGES IN TEMPORARILY RESTRICTED NET ASSETS		
Contributions – Foundations and Individuals	30,760	500,000
Interest Income	11,061	
Net Assets Released from Restrictions		(80,663)
Increase (Decrease) in Temporarily Restricted Net Assets	41,821	419,337
CHANGE IN NET ASSETS BEFORE NONCONTROLLING INTEREST	(260,566)	166,386
NONCONTROLLING OWNERSHIP INTEREST IN SUBSIDIARIES		
Equity Contributions During the Year		
Loss Allocated to Noncontrolling Ownership Interest in Subsidiaries	(16,340)	8,602
Change in Noncontrolling Ownership Interest	(16,340)	8,602
INCREASE (DECREASE) IN NET ASSETS	(276,906)	174,988
Net Assets at Beginning of Year	7,328,470	7,153,482
Net Assets at End of Year	7,051,564	7,328,470



VOLUNTEERS

Dayspring Garden Party to celebrate volunteers who worked hard to make our wonderful garden thrive!





MISSION STATEMENT

“To improve the lives of children and families affected by substance abuse, homelessness and poverty.”

STAFF

Administrative

Pamela Talabis, Ph.D.
Executive Director

Vivian Smith-Taylor
Administrative Assistant

Eleanor McShea
Finance Manager

Management

Angela Moore, B.S.
Housing Program Director

Dorothy Critcher, B.A.
Resource Coordinator

Odette Belcher, M.A.
Head Start Director

BOARD OF DIRECTORS

Carolyn Chance
President
Johns Hopkins Hospital

Kenneth Akwuole, Ph.D.
Treasurer
Finance, Public Policy

Veronica Morrow
Secretary
APS Healthcare

Linnea Anderson
Public Relations

Gina Dowgiewicz
Early Childhood Education

Susan Euteneuer
Legal

Jason Fisher
PNC Bank
Ida Hopkins
Community Representative

Marcia Middleton
Consultant

Sharon McDaniels
*Former Housing
Program Participant*

Mary Waters
Head Start Parent





1125 N. Patterson Park Avenue
Baltimore, Maryland
21213

Phone: 410-563-3459
Fax: 410-276-0036
Email: Day1Sp@aol.com
www.dayspringbaltimore.com

**MARYLAND
NONPROFITS**

